

## **Nepotism**

The Southold Free Library shall not hire the relatives of members of the Board of Trustees.

The Southold Free Library shall not hire any individuals who will be directly supervised by a relative.

This policy applies to all positions, full- and part-time, regular and temporary, regardless of funding source.

Any and all exceptions to this Policy will require the written approval of the Board.

*Adopted by the Board of Trustees 1/23/08, reviewed 12/18/09, 7/20/11, 6/26/13, 12/19/18*