

Southold Library Trustee Meeting Minutes 7/27/2022

Present: Caroline MacArthur (Director), , Charles Barkley, Treasurer, James Roth, VP, Priscilla Reilly, Camille Broussard (Zoom), Nick Anotnucci Lisa J Davidoff, Pres.

Absent: Thomas Hudgens and Martin Faint

Meeting called to order at 6:35pm

Minutes: Motion made by James and seconded by Charles to approve last month's minutes.
Passed

Warrants: Motion made by Nic and seconded by Priscilla. Passed

Treasurer's Report: Charles sent out report. Due to his efforts the money market account will be getting an increase in interest. \$1,000,066 deposited into account from Maureen Ostermann bequest. Audit letter signed and approved. Vanguard account needs to be updated as to authorized signers. Money from Ostermann can go into CD's as ladder until needed.

Director's Report: Caroline sent it out. It has been five years since "normal" times. Caroline has offered the staff support to help cope post covid . We received a lovely thank you note from CAST. Empire State Library PAC hosts a fundraising outing and all are invited.

COMMITTEE REPORTS:

Finance: No news

Fundraising: We are planning a page or area of the monthly newsletter which will acknowledge all donors. No amounts or level will be assigned.

Policy: Motion made by Charles and seconded by James to pass video conferencing policy.
Passed

Personnel: Camille reviewed contract for Caroline for three year period from 2022 to June 30 2025. Board will devote a minimum of one meeting a year to review Caroline's performance.

Long Range Planning: This committee is on hold until beginning of the year to review existing plan.

Grants: No report

Buildings and Grounds: Nick brought up the 4 doors that were not changed during the renovations. After renovation was completed we received a bid of \$84,591 to replace the doors. We also had \$38,066 NY state grant that is to be used for this project. It should have been started by 11/21. North Ford Woodworks offered to start right away but they suggested we get another bid. A second bid was sought but the bid was never given because the second contractor couldn't do the work. Caroline went back to North Fork Woodwork, and they suggested that we use their subcontractors, Anders. We need to confirm the cost and if the bid is still good.

The monsoon of July 18, 2022 caused flooding within the building. Wood doors are now in a state of disrepair, but other repairs are more important. Children's emergency exit needs to be prioritized.

Motion made by James and seconded by Charles to move forward with the repairs using grant money. Passed

Exterior plan as previously presented by Vincent Benic is being tabled for time being while more pressing issues are addressed.

Nominating: James presented Anne Ristuccia and Nancy Stillato as potential new members. Both candidates were very impressive, and our by-laws allow for up to 15 so we can take both candidates. Motion made by James and seconded by Lisa to accept both candidates. Passed.

Motion made by Lisa and seconded by Nick to go to executive session.

Camille presenting pension plan increase from 2% to 5% contributions.

Motion made by Nick and seconded by Priscilla to increase employer pension contributions to 5% with a minimum matching employee contribution of 2% commencing September 1, 2022. Passed

Motion to end executive session made by Lisa and seconded by James was approved.

Meeting adjourned at 7:09